

**San Dieguito Union High School District
Management Employees Salary Schedule
Effective July 1, 2022**

Board Approved: Feb. 13, 2023

Revised: 4/20/2023; 5/17/2023; 6/29/2023; 8/17/2023

Certificated Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Days
4	3	Principal, Sr. High School	161,560	168,901	176,598	184,694	220
4	4	Principal, Middle School	147,600	154,265	161,259	168,602	220
4	4	Principal Alternative Schools & Programs	147,600	154,265	161,259	168,602	220
4	5	Asst.Principal, Sr. High School	138,992	145,247	151,819	158,719	210
4	6	Asst.Principal, Middle School	125,568	131,206	137,123	143,336	200
4	6	Program Supervisor - Special Education	125,568	131,206	137,123	143,336	200
4	8	Executive Director of Educational Services	165,320	173,033	181,131	189,633	222
4	10	Director of Accountability & Assessment	152,046	158,928	166,073	173,730	220
4	10	Director of School & Student Services	152,046	158,928	166,073	173,730	220
4	10	Director of Pupil Services	152,046	158,928	166,073	173,730	220
4	10	Director of Teaching, Learning & Innovation	152,046	158,928	166,073	173,730	220
4	13	Coordinator of Special Education	136,126	142,382	148,942	155,829	210
4	13	Coordinator of Student Support Services	136,126	142,382	148,942	155,829	210
4	13	Coordinator of Accountability, Assessment & Research	136,126	142,382	148,942	155,829	210
4	13	Coordinator of Multilingual Learners	136,126	142,382	148,942	155,829	210
4	13	Coordinator of College Readiness and Testing	136,126	142,382	148,942	155,829	210
4	17	Director of Career Technical Education and Work Experience	147,600	154,265	161,259	168,602	220
4	17	Director of Special Education	147,600	154,265	161,259	168,602	220
4	15	Student Services Specialist	92,852	97,324	102,018	106,946	220
4	20	District Mental Health Support Provider	121,985	127,513	133,308	139,398	196

Classified Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Year
5	2	Director of Fiscal Services	137,136	143,214	149,599	156,304	12 MO
5	2	Director of Classified Personnel	137,136	143,214	149,599	156,304	12 MO
5	2	Director of Communications	137,136	143,214	149,599	156,304	12 MO
5	2	Director of Human Resources	137,136	143,214	149,599	156,304	12 MO
5	2	Director of Planning Services	137,136	143,214	149,599	156,304	12 MO
5	2	Director of Technology Project Management	137,136	143,214	149,599	156,304	12 MO
5	2	Director of Maintenance, Operations, & Trans.	137,136	143,214	149,599	156,304	12 MO
5	2	Director of Information Technology	137,136	143,214	149,599	156,304	12 MO
5	3	Construction Project Manager - II	108,718	113,599	118,723	124,105	12 MO
5	4	Director of Nutrition Services	119,655	125,081	130,781	136,765	12 MO
5	4	Director of Purchasing & Risk Management	119,655	125,081	130,781	136,765	12 MO
5	4	Director of Student Information Services	119,655	125,081	130,781	136,765	12 MO
5	4	Director of Transportation	119,655	125,081	130,781	136,765	12 MO
5	8	Chief Facilities Officer	161,560	168,901	176,598	184,694	12 MO
5	8	Executive Director of Planning Services	161,560	168,901	176,598	184,694	12 MO
5	9	Construction Project Manager - I	96,023	100,270	104,728	109,411	12 MO
5	10	Director of Purchasing	116,141	121,253	126,587	132,158	12 MO
5	11	Communications Coordinator	86,460	91,326	96,463	101,883	12 MO
5	12	Director of Maintenance & Operations	126,834	132,542	138,506	144,739	12 MO

246 days = 12 month employee

Credit for previous management experience will be given consideration toward initial placement on the management salary schedule. Twelve (12) days of sick leave for each year shall be allowed each full-time manager during the period of time under active contract with the District.

All classified managers are governed by the Personnel Commission's Rules and Regulations for the Classified Service (merit system).

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employee's health and welfare benefits as noted on the [Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

Longevity Benefits

An increment of \$3,376 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours of regular employment.